

22<sup>nd</sup> November 2011

Dear Parents/Carers

As you will be aware a number of the teachers' and support staff unions and professional associations have balloted their members over strike action, to defend the current teachers' pension scheme, with action planned to take place on 30th November 2011. It was confirmed today by the unions as to how it would affect our school

A number of our teachers and support staff belong to the unions involved and it is with some regret that they have decided they will take action on this day. They do so in support of their conditions of service, in particular, the government's planned changes to pension entitlement and contributions. All our staff feel very strongly about this issue for serving staff and for the future of their professions.

We are unable to make alternative arrangements for others to undertake work not being undertaken by teachers taking industrial action, because under the Conduct of Employment Agencies and Employment Business Regulations 2003 it is unlawful for agencies to supply or introduce work seekers to replace employees who are undertaking official industrial action if the agency is aware of the action.

Taking due consideration of the numbers of children involved and the health and safety implications of so many teachers absent on this day, and seeking advice from the Local Authority, the decision has been made to **close the classes affected**.

**The classes in the list below will remain open on this day** and children in these classes will be expected to attend. We have been advised that we cannot authorise absence if they do not attend for the reason of strike action. We cannot accommodate or make a special case for any child from the affected classes.

We are very aware that this action will cause inconvenience, but have tried to give you as much notice as possible in order that you can make alternative arrangements for the children involved.

**Please Note the Nursery will be CLOSED ALL DAY**

Year Group	Children to attend	
Reception	Mrs Mason	
Y1	Mrs Fletcher	
Y2	Mrs Parker	Mr Neal
Y3	Mrs Boswell	
Y4	Mrs Pyefinch	
Y5	Mrs Way	
Year 6	Mr Seymour	

Yours sincerely,

MR M HANNON