

22<sup>nd</sup> June 2011

Dear Parents/Carers

As you will be aware a number of the teachers' unions and professional associations have balloted their members over strike action, to defend the current teachers' pension scheme, with action planned to take place on 30th June 2011. It was confirmed yesterday by the unions as to how it would affect our school

A number of our teachers (including myself) belong to the unions involved and it is with some regret that they have decided they will take action on this day. It is indicative of the strength of feeling regarding this issue that some of these staff have been teaching for over 20 years and have never been involved in any such action before. Indeed one of these unions has never before recommended strike action before in its entire 120 year existence.

The teachers not involved in the strike action belong to two different unions, one of which is currently taking the Government to court over the issue, and one is yet to be balloted.

We are unable to make alternative arrangements for others to undertake work not being undertaken by teachers taking industrial action, because under the Conduct of Employment Agencies and Employment Business Regulations 2003 it is unlawful for agencies to supply or introduce work seekers to replace employees who are undertaking official industrial action if the agency is aware of the action.

Taking due consideration of the numbers of children involved and the health and safety implications of so many teachers absent on this day, and seeking advice from the Local Authority, the decision has been made to **close the classes affected**.

**The classes in the list below will remain open on this day** and children in these classes will be expected to attend. We have been advised that we cannot authorise absence if they do not attend for the reason of strike action. We cannot accommodate or make a special case for any child from the affected classes.

We are very aware that this action will cause inconvenience, but have tried to give you as much notice as possible in order that you can make alternative arrangements for the children involved.

Year Group	Children to attend	
Nursery	am and pm	
Reception	Mrs Buxton	
Y1	Mrs Fletcher	Mrs Holmes
Year 4	Miss Williamson	Miss Spargo
Year 5	Miss Patel	
Year 6	Mr Seymour	Miss Crooks

Yours sincerely,